

St. Paul's Episcopal Church, Franklin, TN
Vestry Minutes
July 21st, 2025

Attendees: Spencer Dibble, Bruce Theobald, Larry Whitlock, Jim Miller, Ann Denson, Angela Lassiter, Paul Hannah, Melissa Montero, Jonathan Webster, Chris Oberholtzer (on phone). *Absent: Holly Spain*

Staff: Monna Mayhall, Rusty McCown, Brett Smith, Donna Stokes Rogers. Michael Walters-Young (financial advisor)

Call to Order: 5:30pm

Opening Prayer: Rusty McCown

Approval of Minutes: Ann made a motion to approve minutes as written. Larry seconded. Motion passed.

Financials: Michael Walters-Young

- Financial performance for the month of June 2025:

June Summary: While June looks bad from an operating standpoint month-over-month, the parish is performing as expected half-way through the fiscal year.

Revenues: Cash-In-Plate remains very strong. Pledging dipped a bit compared to what was expected for the month, but For the year, we are 3.8% above where we expected in revenues.

Expenses: Expenses were over the monthly budget by 10.9%. In personnel, a large expense in medical premiums hit in June. In operations of note, Office Supplies were high due to envelopes purchased for giving statements, Hospitality was high due to the Bishop's visits and Utilities continue to outpace budget.

Overall: The parish budgeted for a \$35,910 deficit but operationally ran a deficit of \$54,895. (For the record, last June was a deficit of over \$75,000). For the year, the parish remains \$107,767 to the good.

- Capital Campaign reconciliation for June 2025:

June Summary: Beginning in July 2022, we pulled out and segregate all revenues and expenses related to the capital campaign incurred this year from the operating statements.

We secured a higher rate of return for the Money Market for Capital purposes in mid-May 2023. It continues until such time as construction financing is needed.

- A \$22,000 donation was found to be for the capital campaign, thus the cash in plate is \$22,000 less.

- Finance Committee did not meet in July

Staff Reports:

Youth Ministry: *Brett Smith*

EYG

EYG: summer edition gatherings will continue through July! They have been lightly attended through the summer. In August, we will begin to kick-off regular EYG with a middle school bowling adventure to welcome our new 6th graders, and a high school Dine through Downtown evening.

EYG officially kicks off on August 24. We have at least 9 adults interested in chaperoning, event planning, and being small group leaders this year. I'm so encouraged by the support for our youth!

Young Adults

The young adults pool party hosted by Dylan Rhea was a great success last month and we hope to do it again in August! A group also gathered for a brunch, hosted by Katherine Harris, this past weekend.

Mountain Top

Mountain TOP 2025 was a wonderful experience! Everyone who joined our team has come away with memories and meaningful moments that they will carry with them forever. Our youth and adults built wheelchair ramps and porches, labored in the heat doing extensive yardwork and painting, and provided a very special camp week for local kids. In the evenings we worshiped together, prayed together, played together, and shared moments from our day that brought us joy or impacted us in a meaningful way. Eliza and Mimi, two St Paul's youth alumni and MTOP staffers, shared wonderful messages about the love, mercy, and hope we find in Jesus. We are immensely grateful for all the monetary support provided by St Pauls parishioners through our pancake supper and donations, especially tool donations from the Men of St Pauls and Home Depot gift cards from parishioners. We had one specific project that was not going to be able to be completed because MTOP did not have enough wood to give to the project. One of the Home Depot gift cards was for \$50. The supplies need to complete that project cost just over \$48. We were also sent with letters and snacks and receiving those gifts from home was such a wonderful reminder during our week that we had people at home praying for us.

Music and Creative Ministry: *Donna Stokes Rogers*

- Wonderful creative week with Maker's table in June making rope baskets. Working on our inventory for our Christmas Marketplace. Next Maker's week is August 4-7
- Great July Bluegrass and Stained Glass on July 13. Last one is August 10 and will feature well-known Nashville singer and bass player Charlie Pate (who happens to be Jan Abstein's son.) Can't wait to work with Charlie. He will bring the A-game to our Bluegrass service.

- As of this report prep, we have two bids for A/V work in Otey. Work will include a projector mounted to back wall, specialty lens to project the extended distance, racks, wall jacks, and remotes, speakers, and a drop-down screen. First from Nashville's Media Services for \$29,166. Second bid is forthcoming from Briggs Audio.
- By this meeting, I will have returned from a week at MountainTop in Grundy County. Personal thank you to the MOSP for helping purchase tools to make the work more efficient and easier. They always come through for the youth. THANK YOU!
- Beginning mid-August, Kent Burnside is leaving for his annual three-month trip to Greece and we will welcome John Pell, Derek's father. John is one of the most respected guitarists in Nashville. We are so blessed by the caliber of musicians we have.

Associate Rector's Report: Monna Mayhall

PASTORAL CARE

Stephen Ministry

Stephen Ministry continues to provide pastoral care for several people. The Stephen Ministers meet on the 2nd and 4th Wednesdays of the month, with the 2 different groups - a morning group and a late afternoon group. We have 15 Active Stephen Ministers, with 12 of them currently having Care Receivers. I am so grateful to Marcia Wilkinson and Carol Waters for coordinating this vital parish ministry.

Grief Support Group at St. Paul's

St. Paul's Grief Support Group continues to help people experiencing any kind of grief. There are 5 parishioners who rotate as facilitators with the Grief Group. We offer a morning group, Grief Support Group, open to anyone. It meets on the 1st and 3rd Wednesdays of each month from 9:00 am-10:00 am in the Barnabas Conference Room.

St. Paul's Healthcare Advocate

At least a few times over the past month, our St. Paul's Healthcare Advocate has helped individual and families. Maybe you are not even aware we have a Healthcare Advocate. Tremendous shout-out to Beverly Headley who has volunteered to be that for St. Paul's. Please know she is ready to help should you need her expertise, though in the meantime, please thank her for serving St. Paul's. Her information and description is below:

Beverly Headley RN, Certified Case Manager (CCM), is serving in a volunteer capacity as a Healthcare

Advocate for St. Paul's to assist parishioners and their families. She has extensive experience in

working with families and the health care system. She may be reached via cell phone (615) 545-0441

or email beverlyheadley@gmail.com.

A Healthcare Advocate does not provide care for patients in their homes or in churches; they coordinate currently available services and provide patients with holistic

dimensions of healthcare. In addition to providing spiritual, physical, social, and emotional care that lead to healing, the advocate plays several roles, including:

- Teacher to others—especially volunteers
- Health advisor
- Educator for others about health issues
- Advocate for patients and their families
- Community resource provider
- Provide person specific information and resources
- In-person visits as requested to identify specific needs
- Assistance with health care insurance issues

PARISH LIFE

WITS

For July, WITS (Women in Theological Study), it is something like a Summer Sampler, as we are all over the place with a variety of topics and discussions.

Holy Hikes

Holy Hikes-Middle Tennessee is taking July and maybe August off, as the heat seems too much during these months.

OUTREACH

Spring Street

Spring Street ministry takes a break in the summer months of June-August.

Birthday Outreach Ministry

On the 2nd Tuesday of every month, we continue to visit Charter Senior Living of Franklin, to celebrate the birthdays of the Charter residents for that month. We meet there from 12:40-1:30 pm giving us time to visit with residents. We have had 6 parties, so far, providing cake and ice cream. Each month, we have had about 5-6 volunteers from St. Paul's.

Outreach Committee

Listing of Funds recently distributed:

Boys and Girls of Middle TN \$2,500 (Steak & Burger Event Sponsor)

GraceWorks \$4,000 (Children's Food Needs – Summer)

My Friends House \$4000

SENIOR ADULT MINISTRY

Social Graces

For July, Social Graces offered a Catered Lunch and music entertainment program.

Foot-tapping, head-bobbing, fun was had by all.

Eldercare Coach with AgeWell Middle Tennessee

St. Paul's has officially entered into an Eldercare Coach Partnership Agreement with AgeWell Middle Tennessee. The agreement lasts for one year but can be terminated at anytime without consequence.

AgeWell will provide the congregation with 2 educational sessions along with resources including AgeWell's Directory of Services and caregiving guidebooks. Each congregation will also have 10 individual Eldercare Coach Consultations. Congregations determine how those consultations will be

used. Those services are provided as confidential, personalized care support for caregivers.

Rectors Report: *Rusty McCown*

- Coffee Club started back up
- Building project going as planned.
- Founders sprinkler system will be installed soon. It will take about a week to complete.
- St. Paul's goes to Greece! Rusty and Monna are working with Faith Journeys www.myfaithjourneys.com to offer a trip for our church. "Walking in the footsteps of St. Paul" is the proposed itinerary for September, 2026. This will be formally announced on Rally Day, September 7th.
- A new columbarium committee has been formed to look at all our options and reevaluate our needs. A presentation will be made to the vestry at a later date.
- Bishop Bauerschmidt has tendered his resignation for next year. Rusty discussed the election process.

Senior Warden: *Paul Hannah*

Paul expressed gratitude to Susan Miller on all she is doing for our building project. Gratitude also for the staff and committees for all they do to make his job easier. Special thanks to Rusty and Monna for their leadership.

Junior Warden: *Jim Miller*

- The stained glass window (the new nursery window) is in need of cleaning and repair. Dennis Harmon, of Emmanuel Glass (emmanuelstudio.com) will give us a quote.
- 2 windows above the altar are in need of repair.
- There is a crack in the wall of the sanctuary that will be repaired
- Columbarium walls are weeping and will be repaired.
- A donation from a parishioner for a new cooker for MOSP is greatly appreciated.
- MOSP BBQ is September 27th

Committee Reports:

Hospitality:

- the Tea in December will most likely not happen. We are looking at other dates.
- Once we are in our new kitchen, Melissa will schedule a tutorial of our new appliances for all who use them.
- Kickoff for the new building is in the works. The Historical committee will be in charge of that

Senior Ministries:

Our new agreement for elder care with AgeWell was discussed and agreed this is a valuable resource for St. Paul's.

Old Business - none

New Business-none

Closing Prayer-*The Lords Prayer*

Adjournment: *6:45 pm*

**next meeting is Monday, August 18th, @5:30pm*