



St. Paul's  
EPISCOPAL CHURCH

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OUR DOORS ARE ALWAYS OPEN  
FRANKLIN, TENNESSEE

***Annual Report 2018***

*The Mission of  
St. Paul's Episcopal Church:*

*To proclaim the Good News of  
Jesus Christ and care for all.*

*The Vision of St. Paul's Episcopal Church:*

St. Paul's is a church where:

- Through our doors, we welcome all into fellowship with Christ and one another; and we go out to serve the community.
- We challenge one another to engage in a ministry.
- We help one another use our God-given gifts and talents.
- We support one another in those ministries to which we are called.
- We commit time and financial resources to accomplish our mission.

**St. Paul's Staff and Vestry**

**CLERGY AND STAFF**

The Rev. W. R. "Rusty" McCown, *Rector*

The Rev. Monna Mayhall, *Associate Rector*

Mrs. Donna Stokes-Rogers, *Music Minister*

Mrs. Shannon Buttrey, *Parish Administrator*

Mrs. Libby Sullivan, *Children's Minister*

Mrs. Leena Mondal, *Nursery Care*

The Rev. Ann Van Dervoort, *Ret. Priest*

Miss A.G. Passey, *Youth Minister*

Mr. Rick Jackson, *Organist*

Mrs. Kristy Moore, *Finance Manager*

Mrs. Ana Enriquez, *Sexton*

**VESTRY**

**Serving through 2018**

Tim Armstrong

Charles Carlisle (Sr. Warden)

Lori MacDonald

Kathy Ulezelski

**Serving through 2019**

Vanessa Bateman

Debra Brake (Jr. Warden)

Sharmilla Patel (Clerk)

Bob Van Dervoort

**Serving through 2020**

Mary Kate Brandon

Russ Brown

Bob Larson

Chris McBrayer

**Treasurer**

Mark Hyssong

**Assistant Treasurer**

Michael Walters Young

## *Report from the Rector*

What a joyous and eventful 2018! The past year has certainly been filled with challenges but it has definitely been a grace-filled 12 months. St. Paul's continues to grow and thrive because of our church family and the Spirit led call of our congregation. While it's difficult to put the entire year in this one writing, I would like to recall some of the new ministries and events that highlighted 2018.

Personnel. It was certainly a year of transition for our office staff. But thankfully we have been blessed with three new members, A.G. Passey (Youth Minister and Communications Director), Shannon Buttrey (Parish Administrator), and Kristy Moore (Financial Manager). All three bring incredible talents and energy to the office. And while the learning curve has been steep for them, they have quickly become part of our parish family.

Parish Life. St. Paul's continues to be a church home for all types of families. And as a family it is important that we celebrate our life together. This year saw two new ministries within Parish Life. The first was the introduction of Invite, Welcome, Connect. This program is designed to better help all members of our church find their comfortable place in service to God and God's parish. We also started Gathering for Good. Held on the last Wednesday of each school month this ministry brings our parish together to share a meal and have some fun as well.

Christian Education. St. Paul's is a place for Christian Formation. It takes place virtually every day at the church. This year we saw some new additions to our curriculum both on Sunday and during the week. Our Sunday adult programs introduced two new classes: Bible 101 and Christian Responsibility in a Changing World. We also saw the start of a weekly men's Bible Study, The Coffee Club, held each Wednesday morning at 6:45.

Stewardship. Once again, St. Paul's has responded to the call to support our ministries in a beautiful way. We have, once again, increased our giving, this year by approximately 8%. Through your gracious gifts St. Paul's will be able to enhance and grow our ministries for many years to come. Thank you.

Finance Committee. This year the vestry made the decision to create a new and improved Finance Committee. The charge of the committee is to: oversee our endowment and investment accounts, study our monthly operating expenses and revenues, and propose the annual budget to the vestry.

Long-Range Planning. Another new committee to St. Paul's. This committee is to look at all aspects of the future of our congregation. In 2019 more will be heard from this group as we begin to look at ways to increase and better utilize our facilities and ministries.

While 2018 was quite busy, I can't wait for 2019. I want to thank you all for being a part of this great church family. You are the church. It is an honor to be your rector and I look forward to many years together of our shared mission as we proclaim the good news of Jesus Christ and care for all.

*The Rev. W. R. "Rusty" McCown*

## *Report from the Senior Warden*

This has been a wonderful year at St. Paul's, and it has been a privilege to be your Senior Warden. 2018 has been a year of growth, renewal and stability. The foundation for this success was laid by the many parishioners who served on prior Vestries, the Search Committee, and who continued to support the life of our parish during our transition to a new Rector.

We are truly blessed to have Rusty as our Rector and Monna as our Associate Rector. They have been key to the growth, renewal and stability of St. Paul's. We also have a strong and active Vestry, comprised of sometimes differing minds but one heart. It has been immensely rewarding to serve with this group. At Rusty's suggestion, our Vestry year started with an overnight retreat. It gave us time to meet in a relaxed setting, to spend quality time together, and to talk about long range dreams and plans for St. Paul's. Among those dreams was creating a sustainable heritage, both fiscal and physical. Also important was continued growth. I think we've made important strides in advancing those dreams. I'm particularly grateful to Tim, Lori, and Kathy, whose terms ends this year, along with mine, and to Vanessa, who despite leaving a year early has served three full years on Vestry.

We are a welcoming church, as evidenced by the many new visitors and parishioners we've added over the past year. Our growth in 2018 is evident in our worship attendance, our stewardship, our children and youth programs, and our many ministries.

We have been fortunate to have meaningful growth in stewardship in 2018 and are set for more growth in 2019. That has allowed the Finance Committee and Vestry to plan budgets that meet our parish needs but that balance income and expenses. This is an important step forward in building a sustainable heritage. Toward this same goal, we changed the structure of our Budget and Endowment Committees in 2018. We created a new Finance Committee, with a membership structure designed to provide continuity and to manage our finances holistically. The committee, which meets monthly, has the responsibility for making recommendations to the Vestry regarding establishing our annual budgets, capital needs planning, and managing our investment and endowment funds.

Another part of strengthening sustainability was changing the role of Junior Warden. As Debra reports in more detail in the Junior Warden's report, we hired a facilities management firm to advise the Junior Warden and to execute or oversee repairs, replacements, or upgrades to our buildings and grounds. This provides continuity from year to year and as well as professional oversight of our property.

While 2018 was a year of added stability, it did bring some challenges. Our beloved Parish Administrator, Claire, retired after many years of service to St. Paul's. Guided by our clergy and Personnel Committee, we decided to allocate Claire's responsibilities between two part-time positions, a Parish Administrator and a Financial Administrator. Those positions were filled mid-year, and Shannon and Kristy have put in many hours learning their new roles and serving St. Paul's. It is impossible to overstate the importance of the service that Monna, Donna, and Libby provided during this time of transition. They willingly and unselfishly stepped in to ensure that parish communications and services continued smoothly.

Another challenge was finding a replacement for Youth Minister when Carl decided to relocate. We have been very fortunate to have A.G. join us in that role. Together with Libby as Children's Minister we have an energetic, fun, and welcoming environment in our ministries for children and youth. As a result, the number of children and youth participating in these ministries has grown through the year.

Thanks to the entire St. Paul's family. Your love and support for our Church is evident in many ways. St. Paul's is a welcoming, joyful and thriving parish due to all of you.

*Sincerely,  
Charles Carlisle - Senior Warden*

## *Report from the Junior Warden*

I want to take this opportunity to share with you some of the work and team effort that has happened this year to care for our church home. In April 2018, St. Paul's contracted with SFM Facility Management Services ([www.sfm services.com](http://www.sfm services.com)), to help us better handle some of our maintenance and repair projects. SFM service is triggered by request on specific projects and maintenance items, as we need their help.

Maintenance projects at St. Paul's are ongoing, some of our projects this year include:

- After a lot of investigation and inspections by water intrusion specialists and engineers, we have addressed the source of water entry and damage to right wall in the Sanctuary. New flashing was installed around the base of the chimney, we had a new breathable chimney cap installed and a brick sealant was applied. A metal wrap was installed over rotted exterior fascia boards including under the gutters. Brick was caulked, tuck pointing and a sealant was applied to the entire affected exterior wall area. New plaster has gone up, the wall and window trim have been painted.
- The rest room near Founder's Hall has been converted to gender neutral wheel chair accessible and signage was added to the door. We updated the lady's rest room near our administrative offices, including new stalls, sinks, paint and lighting.
- Handicap ramp – bricks on the surface were grinded to create a smoother surface.
- Emergency lighting and exit signs have been updated.
- Many exterior lights have been repaired.
- Many of our long term contracts have been shopped for price and service comparisons.
- Damaged or missing ceiling tiles throughout our campus have been replaced.
- A motor in one of the air conditioners that services the Sanctuary was replaced and the thermostat in Founders Hall was updated. We made repairs to the heater that services Otey Hall.
- We improved lighting at the back door near the Otey Hall kitchen and we will install a handrail and reflective tape on the steps to improve safety.
- Gutters have been cleaned and repaired.
- We sound proofed the door that connects to Monna's office and the library. We added a sound proof wall in a children's class room to improve use of space and create two classrooms.
- The front doors to the Sanctuary will be refinished this Spring and the hydraulic closing mechanism was replaced.
- Regular inspection processes have improved.

Thank you all for your continued support.

*Sincerely,  
Debra Brake - Junior Warden*

## *Report from the Stewardship Committee*

The Stewardship Committee in 2018 was led by our Rector, Rusty McCown, and also included Bob Van Dervoort, Charles Carlisle, Bob Larson, Julie Reinhardt, and Julie Wilmering. Our goal was to guide parishioners for 5 weeks in October and November to thoughtfully and prayerfully consider sharing their “treasure” with this church community and 220 households were able to make a financial pledge. Throughout the remainder of the year we hope to increase conversation about and participation in the many opportunities available here for *time* stewardship as well.

## *Christian Formation*

### *Adults*

In the fall, two Christian Formation classes were offered to the Adults on Sunday morning.

1) Bible 101: An Episcopal Journey Through Holy Scripture is a class designed to look at the ancient biblical writings to better understand how and why they were written and what they mean for us today. The objective is for you to have a better perception of each book as a summarized text for a more coherent picture of scripture.

2) Christian Responsibility in a Changing World explores what it means to be a Christian in a rapidly changing world. Several topics were covered in the fall, including climate change, privatization's impact upon prisons, and the opioid crisis in Tennessee. This spring we will cover different social issues, ranging from human trafficking to racial reconciliation. We hope participants will arrive, listen, look at the issue from all sides, be engaged and leave more informed, approaching transformation in mind, body, and spirit.

Our Rector, Rev. Rusty McCown taught a Seekers Class in the Spring of 2018. This class was offered for those who wished to join the church through Confirmation or Reception. It was also offered as a refresher course for anyone. At Bishop Bauerschmidt's annual parish visit in the Spring of 2018, eight people were Confirmed and three people were Received.

In addition to Sunday Adult programs, there were also regular weekly programs which included:

### **The Tuesday Morning Lectionary Bible Study**

The Tuesday morning lectionary Bible Study met year round in Damascus Room from 10:30 a.m. – 12 p.m. to read and study the scripture passages for the upcoming Sunday. For more information on this lively and enlightening bible study, please contact Charlie Crumpton at [crcrumpton@yahoo.com](mailto:crcrumpton@yahoo.com) or 615-790-1233.

### **The Coffee Club**

The Coffee Club started this past year. It is a Men's Bible Study that meets every week on Wednesdays at 6:45 am in Barnabas. For more information, contact Rev. Rusty McCown at [Rusty@stpaulsfranklin.com](mailto:Rusty@stpaulsfranklin.com) or 615-790-0527.

### **WITS**

WITS (Women in Theological Study) continued to meet on Thursday mornings in Barnabas this past year from 9:30-11:00 a.m. WITS covered a variety of topics that included studying, Presiding Bishop Michael Curry's Crazy Christians, Rachel Held Evan's Searching for Sundays, Kate Bowler's Everything Happens for a Reason: And Other Lies I've Loved, and The Power of Vulnerability by Brene Brown.

In the summer WITS took the opportunity to gather for potluck lunch, each week at a different house. We also took a field trip or two to various places including *The Thistle Stop Cafe*. Anyone is always welcome to join. For other information contact Monna Mayhall [monna@stpaulsfranklin.com](mailto:monna@stpaulsfranklin.com) or 790-0527.

### **Theology on Thursday**

2018 was another interesting year where we challenged ourselves with diverse programs. There were plenty of movies and documentaries which provided lively discussion and conversation. We continue to meet 6:30 to 8:00 pm every Thursday night in Barnabas. Contact Gerald Hancock for more information at [gwlwhancock@comcast.net](mailto:gwlwhancock@comcast.net) or 615-604-9635.

### **Education for Ministry (EFM)**

St. Paul's has an active Education for Ministry (EfM) group that meets weekly on Tuesday evenings from 6:30-9:00 pm. EfM is an adult formation program, administered by the University of the South, that examines the bible, church history, and Christian theology. This year's seminar group has 11 active members. For more information contact Jean Larson at [jam.larson@gmail.com](mailto:jam.larson@gmail.com) or 847-987-6949.

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### **Youth**

*The purpose of St. Paul's Youth Ministry is to tend to the Christian Formation of our young people, assisting their transition in becoming full communicants in the church and witnesses of Christ in the world. Youth Ministry at St. Paul's is a community of young people who are trying to shape their lives around following Jesus in the world through our hearts, minds, and actions. Take a look at some of the things we did in 2018 and some of the things we have planned for 2019!*

### **Weekly Gatherings:**

**Sunday School:** *for 6<sup>th</sup>- 12<sup>th</sup> grades at 10 a.m.* Each week on Sunday morning a group of students gather for about 45 minutes to enter into a community of engaging conversations and spiritual reflection. We begin by sharing the best part of our week and something we struggled with. We then have a lectionary-based discussion or activity.

**Confirmation Class:** *for 8<sup>th</sup> graders* This class creatively moves through the catechism of the Episcopal Church towards the rite of confirmation encouraging youth to explore what we believe and why—as well as what we do and why. Students are encouraged to question their faith in this safe environment. Confirmation takes place this year in March.

**Sunday Night Youth:** *for 6<sup>th</sup> - 12<sup>th</sup> grades on Sundays starting at 5:00 p.m.* Every Sunday night we gather across Fair Street in Barnabas for dinner, worship, games, discussion, activities, and good community. We all meet from 5:00-7:00pm. All ages share a common meal and discussion—as well as a common mission across the whole youth group. We close each Sunday night with Compline. All of our meals are provided by parents and volunteers. We gather in our space to talk, play, create, and pray together. Come see for yourself!

### **Special Events of 2018 and 2019**

**Mountain TOP:** We had a dozen or so participants for our one week of a working retreat in July helping those in the Grundy County area.

**Lock-Ins:** Our Lock-in game has been strong this year with the Back-to-school and Christmas lock-ins. There will be a girls' lock-in in February!

**Special Nights:** In addition to these other events, we have had a myriad of themed nights, such as: pumpkin carving, game nights, craft nights, boys' night out, and theme nights chosen and designed

by the youth themselves. We even had a Stump the Priest night where we grilled out at Father Rusty's and got to ask him all of our toughest theological questions!

**Fundraising:** Throughout the year we offered two main car park fundraisers; one for Pumpkinfest and one for Dickens of a Christmas.

**Compline, Queso, and Compassion:** We gathered alongside several different diocesan churches for a night of fellowship, worship, and mission work. We packed 200 bags for St. Luke's community house.

**Dirty Santa Christmas Party:** Towards the end of Advent our students get together for a festive party with ugly sweaters and holiday treats.

**EYG Winter Retreat:** We kicked off a new semester together by spending a weekend away in Kentucky. We got to unplug from our worries at home by playing, worshipping, and growing in community. We also set our group goals for 2019!

**Mardi Gras Feast:** Each year the youth put on a huge feast for the church on Shrove Tuesday to celebrate and raise money for the year's trips.

**Youth Sunday:** This a special Sunday, usually on Mother's Day, where our students lead the service in readings, prayers, and even preaching. The youth aren't just the future of the church, they are the church right now!

#### Helping Out:

**Men's Annual Cookout:** As a thank you to the men's club for supporting our trip to Mountain TOP each year, we help cook, serve, prepare and anything else needed to help the BBQ.

**Church in the Yard (C.I.T.Y.):** On the fourth Sunday of each month our students participate in putting on a service and meal for a primarily homeless community in Nashville.

**Easter Egg Hunt:** Each year on Easter morning our students help hide the eggs in varying locations around the church for the children.

**VBS and Creative Kids:** Each year the Youth volunteer to help staff our summer children's events.

**Childcare:** We helped out with the children over in Barnabas during several adult programs throughout the year.

**For more information on any of the above activities, contact me at [ag@stpaulsfranklin.com](mailto:ag@stpaulsfranklin.com) or (615) 790-0527.**

(Note: Carl Freeman served as Youth Minister through June 2108. A.G. Passey began serving as Youth Minister in August 2018.)

*-A.G. Passey, Youth Minister*

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### **Children and Families**

This ministry encompasses quite a variety of programs. Here are some of the wonderful highlights throughout this past year in Children's Ministries:

- **Sunday Christian Formation** – Christian Formation for children kicked off with Rally Day in September with a lot of enthusiasm! We had many familiar faces return, as well as many new friends. We had several wonderful volunteers who stepped up to teach our children in three different classrooms: Preschool, K-2, and 3<sup>rd</sup>-5<sup>th</sup> grades, serving about 40 children. We have used *an Illustrated Compassion: Learning to Love Like God* as our curriculum in our two older

classrooms. *Catechesis of the Good Shepherd* continues to be our curriculum for our Preschool Class. We are looking forward to 2019 when the K-2<sup>nd</sup> grade room will transition to a Godly Play room. This exciting curriculum is used in many Episcopal churches throughout the country. Teachers will be trained in February, and we will be purchasing materials and transitioning to this curriculum throughout the Spring. The goal is to have a fully equipped Godly Play classroom by Rally Day 2019. All of our children's classes joined together for special days this year including Epiphany, St. Francis Day and Christmas Pageant Rehearsals.

- **Children's Chapel** – During the 8:45 am and the 11:00 am Sunday services, we offer Children's Chapel. Children through 5<sup>th</sup> grade age leave the worship service after the second lesson and return at the Peace. We have a great time of sharing, learning, praying, and creating together. On a typical Sunday, we have as many as 25 children participate at the 8:45 service, and as many as 15 at the 11 am service.
- **Lenten Series** – Since Lent began on Valentine's Day, we decided to carry the theme of "Love" through our children's Lenten Series. Love God, Love you Neighbor, and Love Yourself. We collected food and helped put it away in the Food Pantry. Rita Warner was our guest that week to help us learn about how St. Paul's helps our neighbors through this ministry. We had great volunteers who helped us find ways to love ourselves. Monna helped with a great craft project on how special we are. Paul Deepan helped us explore Mindfulness, and Molly Watson led a great yoga class for us. Many thanks to our wonderful volunteers! We helped our neighbors through collecting donations for Strict's Gifts-newborn essentials for families in need. We helped Nashville's Shower-Up, a mobile shower truck serving the city's homeless population by collecting travel size shampoos, soaps, toothpaste, deodorant and shaving essentials. We collected change all through Lent for ERD.
- **Children's Communion Preparation Class** – During the Fall, we offered a communion preparation class, taught by Monna, for baptized children who wished to begin receiving communion or who wanted some further instruction about the Eucharist. We continue to believe this is a very necessary part of Christian Formation for Children. The class consisted of 2 sessions covering different material each week. Most of the children were Kindergarten age. However, there is no minimum age, nor maximum age, but the discretion is left up to parents as to when they sense is an appropriate time for their child(ren) to participate in the class. We celebrated our children who completed the class with a special cake and coffee hour on November 18<sup>th</sup>.
- **Easter Day** – We are so grateful to our Youth who helped out by hiding Easter eggs for our children once again. The weather was questionable this year, but it didn't dampen the enthusiasm for the egg hunt. Children were sent to three different hunting grounds-or rooms in this case-according to their age. All eggs were found, and children left happy with full baskets.
- **Week of Wonder WOW– formerly known as Vacation Bible School VBS** – This past summer for Week of Wonder, Otey Hall was transformed into Babylon! Participants visited Daniel in his cave to hear stories of his faith when he was in the lion's den! Our dedicated volunteers worked long hours a week before WOW to transform our building, and it was just incredible. Our 60 participants had a great week of exploring Bible stories, playing, crafting, singing, and snacking. We had a packed house on the following Sunday with our children sharing a song they learned in WOW during Blue Grass and Stained Glass Sunday. Many thanks to our wonderful adult organizers and volunteers, our amazing Youth, and everyone who supported

the Week of Wonder by sending snacks, building set, getting crafts ready, and the list goes on. It is a tremendous feat, and couldn't happen without your incredible support!

We ended the week with a family celebration Thursday evening with a delicious potluck. Fried chicken was supplied by our friends, the Men of St. Paul's. We had a great meal, a slideshow re-capping the week, and a break in the clouds allowed us to utilize our bounce house in the courtyard! Save the date for WOW 2019-June 24-27<sup>th</sup>.

- **Nursery** – We are fortunate to have Leena Mondal, our wonderful nursery worker here with us each Sunday. We continue to utilize Childcare Solutions to provide us with additional nursery support, and they have been a great help to us-not only on Sundays-but with special events as well.
- **Intergenerational Activities** – Throughout the year there were many opportunities that children had the chance to get together with youth and adults in the church. Rally Day kicked off the new Christian Formation year in September. We had a great skit with our staff, and we played a Bingo game to get to know each other a little better, and the winning team was awarded a \$25 gift card to Sweet CeCes. The Annual Blessing of the Animals in October welcomed a large crowd of all kinds of creatures brought by the amazing Laura Turner. A great addition to our Parish Life is our monthly event called “Gathering for Good.” We started off with a fun and interactive Historic Scavenger Hunt and pasta dinner. We had our inaugural Trunk or Treat on October, and it was a great success! At the beginning of the Advent season, we made Advent Wreaths and enjoyed dinner together. These events have been a great way for our entire Parish family to interact and enjoy each other. Look for more “Gathering for Good” in 2019.
- **St. Paul's Families Events** – It's no secret that St. Paul's has many families with young and not-so-young-anymore children who love to socialize. It's so great to get together and let the children play and parents to socialize. Here are some highlights from this year's events:
  - In February, the Armstrong Family hosted a great Mardi Gras potluck at their house with a big turnout.
  - In April, the Watsons hosted a great bonfire at their house.
  - In May we had a great time at the Parish Shrimp Boil. Lots of families were in attendance.
  - In July we met at Bunganut Pig on the Eve of the Men's BBQ. A few of us wandered down to the Bluegrass Festival afterwards.
  - In September we met on a lovely Fall evening at Arrington Vineyards.
  - In December the Spains hosted a great Christmas party while the children had their own pajama party at the church.

There's a Facebook group that acts as a forum for this lively group. If you'd like to be added, or if you'd like to host this group in 2019, please contact me. We'd love to have you!

Our Children's programs are only possible because of the many volunteers who offer their time and talents to educate and offer wonderful opportunities for our children. I offer a tremendous thank-you to all those who have helped in any way with Children's Ministry this past year.

**For more information on any of the above activities, contact me at [libby@stpaulsfranklin.com](mailto:libby@stpaulsfranklin.com)**

*-Libby Sullivan, Children's Ministry Coordinator*

## *Music Ministry and Creative Ministries*

We, the musicians, artists, and creative friends at St. Paul's, have much to be thankful for. The opportunity we have weekly to worship our creator by following in God's footsteps is a tremendous gift we are given. The choirs rehearse joyfully each week to enhance the worship and parish life of the congregation. We know that when we come together as a choir, we are individually and collectively caretakers of each other and all who gather in this place, and we recognize that our common ministry is a greater reality than our individual gifts. Collaboration is key in all that we do! Donna works closely with our clergy to choose music that is appropriate for each Sunday. Rick creates arrangements for our 8:45 musicians and provides the foundation for our Sunday morning music. Donna and Rick work together to create a seamless musical offering each week. We are so grateful for the continued gifts of our choral section leaders that help choir members during rehearsal and performance to fearlessly face musical challenges. Our section leaders include Lance Respass, Iain Macpherson, Brad Williams, Sharon Hels, Janet Flanagan, and Elizabeth Tyer. Jennifer Alvey continues in her role as mentor and organizer for the Maker's Table, a group that meets each Tuesday to explore creative ministry.

2018 was a wonderful and satisfying year for the musicians and creatives of St. Paul's. The greatest addition to our musical family was the ST. CECILIA CHOIR! Eighteen kids, ages 6 through 12, have come together and worked so hard. Their continued growth and enthusiasm are a joy to behold. The addition of the *Wonder, Love, and Praise* hymnal to our pews is a blessing and one that we will continue to utilize more and more.

Our Adult Choir and Consort sang most Sundays during the school year. The commitment from these individuals is extraordinary. The Handbell choir continues to challenge themselves, and they add so much to Sunday worship, particularly to the Advent Lessons and Carols service. A performance of John Rutter's *Requiem* on All Saint's Sunday was the musical highlight of the year for us. We were joined by harp, oboe, flute, cello, timpani, and glockenspiel for one of the most dramatic and beautiful pieces of the twentieth century.

We continue to be blessed by the musical talents of Derek Pell (violin) and Kent Burnside (guitar) at our 8:45 service, as well as other guest musicians throughout the year. We are also grateful to our Christmas Eve String Quartet (Louise Morrison, Derek Pell, Michelle Collins, and Julie Adams,) who continue to make that night so incredibly beautiful. Having access to their kind of talent and skill is one of the great perks of living in Nashville.

Thanks to the three teams who made the Third Annual Taster's Luncheon in October a huge success. While I led members of the choir in a team that featured a brunch menu and Donna Honeycutt led an AWESOME team of women, our youth took home the Golden Spoon! I am so proud of my own daughter Maddie, and other members of the youth team (particularly Renee Reinhardt, Liam Brandon, and AG Passey!) Our youth knocked it out of the ballpark with their tomato soup, grilled cheese sandwiches, and apple pie tarts.

We hope you enjoy the beautiful music you hear each week and know how much it means to each of us to offer our gifts and talents to St. Paul's. On behalf of all our choirs, instrumentalists, and Rick Jackson, I thank our parish, who with your prayers, donations, and continued enthusiasm for what we do, keep us working hard and prayerfully tending to our "musical garden." If you would like to share your musical talents with our congregation, please call me. I would love to talk to you about ways you can share your talents with us. And remember Henry Van Dyke's words, "Use what talents you possess; the woods would be very silent if no birds sang there except those who sang best."

Blessings and Peace,  
Donna Stokes-Rogers

## *Worship*

### **Ushers and Oblationers**

Ushers at St. Paul's greet parishioners and visitors at services, distribute bulletins, assist with seating, and assist at the offertory. They also assist with special services such as weddings and funerals. Oblationers present gifts of bread and wine at the offertory at the 8:45am and 11:00am services. For more information contact Shannon Buttrey at [Shannon@stpaulsfranklin.com](mailto:Shannon@stpaulsfranklin.com) or Fred Warner at [fredhwarner@gmail.com](mailto:fredhwarner@gmail.com)

### **Chalice Bearers**

Chalice Bearers assist the priest at the altar with serving communion. There is opportunity to serve at any of the services. They also can assist with special services such as weddings and funerals. If you are interested in serving contact Shannon Buttrey at [Shannon@stpaulsfranklin.com](mailto:Shannon@stpaulsfranklin.com) or Fred Warner at [fredhwarner@gmail.com](mailto:fredhwarner@gmail.com)

### **Readers/Intercessors**

Readers and Intercessors have the opportunity to read the lessons and/or the *Prayers of the People* at the services. For more information contact Shannon Buttrey at [Shannon@stpaulsfranklin.com](mailto:Shannon@stpaulsfranklin.com) or Fred Warner at [fredhwarner@gmail.com](mailto:fredhwarner@gmail.com)

### **Acolytes**

The St. Paul's Acolyte Program recruits, trains and offers get-togethers for youth who wish to serve as Torch Bearers and Crucifers during St. Paul's worship services. By participating in the Acolyte Program, you join many others who help make each worship service happen by serving as ushers, choir members, readers, oblation bearers, Altar Guild members, etc. It is fulfilling to be part of the worship service team and to help make St. Paul's one that current members and visitors want to return to. Youth who are 2<sup>nd</sup> grade age or older can be an acolyte. For more information contact Shannon Buttrey at [Shannon@stpaulsfranklin.com](mailto:Shannon@stpaulsfranklin.com) or Fred Warner at [fredhwarner@gmail.com](mailto:fredhwarner@gmail.com)

### **Altar Guild**

This ministry gives people the opportunity to prepare the Altar for regular services, and maintain the linens, vestments, and silver. The Altar Guild also takes part in the set up for weddings, funerals, and other services. For more information contact Phyllis Thompson at [Phyllisgt2@att.net](mailto:Phyllisgt2@att.net)

### **Eucharistic Visitors**

This ministry gives people the opportunity to take Holy Communion to people who for varying reasons, are unable to come to a church service to receive Holy Communion. Eucharistic Visitors or LEV's take communion to parishioner's homes, assisted living facilities, and hospitals. For more information or if you are interested in being a part of this ministry, contact Monna Mayhall at [monna@stpaulsfranklin.com](mailto:monna@stpaulsfranklin.com) or 615-790-0527.

## **Parish Life Ministries**

### **The Contemplative Group**

The Contemplative Group has two meeting times for those interested in contemplative gatherings that include Lectio Divina (meditative reading of Scripture) and Centering Prayer. One group meets Monday nights from 6:30-7:30 p.m., and one group meets Tuesday afternoons from 4:00-5:00 p.m.

### **Daughters of the King – DOK**

The Mary Magdalene Chapter of DOK is a vibrant active group at St. Paul's. DOK is an order for women committed to service and prayer. In August, three women took vows for membership, which brought the number of active members to 27, where it is now. This past year, the DOK offered 2 parish-wide quiet days, one in Lent and one in Advent. If you are interested or have questions, please contact Mishelle Phillips at [shellbokey@gmail.com](mailto:shellbokey@gmail.com)

### **The K-Group**

The K-Group ("K" stands for *koinonia*, the Greek word for community) continued to meet weekly, on Monday nights from 6:30 - 8 p.m. for discussion and dessert in parishioners' homes. Topics ranged from discussing last Sunday's sermon and scripture readings, to articles about social justice and how those might challenge participants' religious beliefs and theological norms.

### **Dinner Groups**

Dinner groups are organized each fall. They utilize a small group and dinner setting to enable parishioners to become better acquainted. For many people, Dinner Groups are the way they have met many people and have become more involved at St. Paul's. For more information, contact Ellen Kirk at 794-1497.

### **The Bad Girls Book Club**

The Bad Girls Book Club met monthly, usually on the last Tuesday of the month from 6:30-8 p.m. in Founders Hall.

### **Social Graces**

Social Graces is a ministry geared and designed with mostly people 55 years of age and older in mind. This past year, Social Graces provided a variety of programs, such as delicious lunch programs with interesting speakers and musical entertainment at the church. Social Graces also enjoyed dinner and the Symphony at the Franklin Theatre a few times this past year. If you want to find out more about Social Graces, please contact Monna Mayhall at 790-0527 or [monna@stpaulsfranklin.com](mailto:monna@stpaulsfranklin.com)

### **Men of St. Paul's - MOSP**

The Men of St. Paul (MOSP) has completed another busy and successful year within the St. Paul's Community. Our signature event, The Summer Cookout, Bake Sale (thank you, WOSP, for all you do) and Silent Auction, took place on Saturday, July 28, 2018. As always, we had the help of many people, including our Youth and our Rector. Whatever the weather might be, it is a joy to watch the entire St. Paul's Parish pull together to make this event a success.

As a result of this successful cookout, the MOSP were able to provide financial support to a number of ministries, both in-reach and out-reach. To the latter, meals were served to the Boys and Girls Club, Habitat for Humanity, Saddle Up, High Hopes and Church in the Yard (CITY). Additionally, the MOSP provided financial assistance for several ministries within St. Paul's family as well.

At present, MOSP is meeting on a bi-monthly basis. Watch for us in the Monthly Newsletter, The Take Out and e-mail for upcoming events. Our membership requirements are few... a little spare time and an interest in service to our Parish and the larger community. For more information or if you have any questions, contact Joe Horne at [JoeH@williamson-tn.org](mailto:JoeH@williamson-tn.org)

### **Women of St. Paul's**

The Women of St. Paul's is a multi-generational group of women who support the church by investing in preservation, outreach to the community and inreach to our church family. And we have a roaring good time doing it. We have several large projects such as the English Tea and the Annual Bazaar. We regularly contribute to other St. Paul's initiatives such as Feed My Sheep, the Spring Street Outreach, the food pantry, and Church in the Yard, which ministers to the homeless. The WSP also holds a bake sale in conjunction with the Men of St. Paul's BBQ. We meet bimonthly, usually on a Friday, in each other's homes for a social with wine and appetizers, coupled with a service component. Once a year, we convene at the Dubose Conference Center in Monteagle for our annual retreat, HeART and Soul.

Every woman of St. Paul's is invited to join us for any WSP function. We love newcomers and will put you right to work on whatever ministry interests you. We have a private Facebook page and an electronic mail list to keep everyone informed. Just ask one of the officers or the parish administrator how to get added to the list.

If you have any questions, contact Ellen Kirk at [ellenkirk@gmail.com](mailto:ellenkirk@gmail.com) or 615-545-8820.

### **Feed My Sheep/Meal Baby**

Feed My Sheep prepares and delivers meals short-term to parishioners who are ill, recovering from an illness, injury or surgery, or who have had a baby. There are 2 ways to help:

*Meal Calendar* - when an email goes out indicating a meal calendar has been set up for someone, you can go online and sign up for a specific date and time to prepare and deliver a meal.

*Take and Bake* - when the calls goes out via the monthly newsletter or weekly Take Out, you can prepare a casserole or 2 which will be kept in the church freezer for any immediate needs which may arise.

We always need more volunteers, so I would encourage you to watch for the calls for help and respond when you can. Thank you! Also, if you know of someone in need of a meal, please let the church office know. For more information or to volunteer for Feed My Sheep, contact Barb Roth at [daba224@aol.com](mailto:daba224@aol.com)

### **Heart Notes**

Heart Notes is currently made up of a small group of people who write notes to Shut-Ins. It is typically a short note mentioning things happening in the parish at the time, or maybe something about the season. The purpose of the group is to make a connection with these people so that they know that St. Paul's has not forgotten them and that we continue to love them and pray for them even in their absence. If you have any questions about this ministry contact Marida Stearns at 776-2814.

### **Prayer Shawl Ministry**

The Prayer Shawl Ministry has been revitalized this past year and people who are interested have the opportunity to stitch as a community at least once a month. We welcome those who crochet as well as those who knit.

Currently we meet together for stitching, coffee and chatting on the 4th Thursday of each month from 9:30 to 11:30 am in Founders Hall. If someone wants individual instruction, that can be worked out as well. Our goal is to keep an ongoing supply of prayer shawls and baby blankets for all who need them. If you have questions or want more information, contact Jane Muir at 625-566-8565 or [nanadrives@comcast.net](mailto:nanadrives@comcast.net)

### **Pastoral Visitors**

This ministry gives people the opportunity to make an occasional visit to people who for varying reasons, are unable to come to church or be involved in church activities. Pastoral Visitors visit parishioners in the parishioner's home, assisted living facilities, and hospitals. For more information or if you are interested in being a part of this ministry, contact Monna Mayhall at [monna@stpaulsfranklin.com](mailto:monna@stpaulsfranklin.com) or 615-790-0527.

### **St. Paul's Small Groups**

Small groups are gatherings of 6 - 12 people who meet regularly for fellowship, Bible study and prayer. The goal of the small group program is to develop small Christian communities within the larger church where Jesus Christ is experienced in his presence and power. This is a community where, by the Spirit, Jesus ministers through one another so that people are cared for and encouraged to live a God-pleasing life. This is a community where Christ transforms and changes our lives as individuals, as small communities, and the larger communities of which the group is a part.

Small Groups are intended for all parishioners of all ages and stages of life. Each group is led by a volunteer leader/facilitator with groups deciding their own meeting schedule. There is a commitment of attending and participating, with some reading as preparation.

During 2018 there were two adult small groups that met regularly, encompassing approximately 22 parishioners. The groups meet weekly or bi-weekly from September through May, with the focus of the meetings being fellowship, Bible study, and prayer. For more information, contact Charles Carlisle at [Carlisle@bristoldg.com](mailto:Carlisle@bristoldg.com) or 615-415-7326.

### **Invite, Welcome, Connect**

In 2018, St. Paul's Episcopal began developing its own Invite Welcome Connect ministry. Invite Welcome Connect (IWC) is a ministry of relational evangelism and congregational empowerment allowing churches to become places of genuine connection for inviting the faith journeys and stories of everyone, enabling deeper journeys of Christian discipleship and enabling the Spirit of Christ to be at the heart of each church's hospitable mission of spreading the Good News.

Members of St. Paul's and Father Rusty attended an IWC summit at Sewanee and brought the seeds of this ministry to Franklin. Initial meetings to develop interest and support for this ministry were held in the fall of 2018 and plans for further development will be implemented in 2019.

### **The Maker's Table**

All artists and those interested in embarking on a creative journey of any sort are warmly welcomed! We meet weekly on Tuesdays at 12:30 pm in the Van Dervoort library. Contact Jennifer Alvey at [jalvey@jenniferalvey.com](mailto:jalvey@jenniferalvey.com) or at 615-947-7521 for information about upcoming and activities.

### **Kairos**

KAIROS is a journaling group that meets three or four times every month just to write — our own unique thoughts and memories — using suggested writing prompts. Although we encourage at-home writing, there are no rules. You can write daily, weekly, monthly -- or just during Kairos meetings. We offer free journals and pens to everyone who joins us.

Meeting weeks can vary, but we typically meet the second and fourth Fridays each month at 11:00 a.m., and the last Sunday morning each month between the 8:45 and 11:00 a.m. services. You can come to any or all of the monthly meetings. There are between 2 and 8 writers at a typical meeting. We meet in the church library. Come check us out!

If you have any questions or want more information about Kairos, please contact Peggy Macpherson at [pmachperson@comcast.net](mailto:pmachperson@comcast.net) or 615-794-8518.

### **Historic Committee**

St. Paul's celebrated its 191 birthday on August 25 with a delicious brunch hosted by the Historic Committee. Scott Smith, historian and Historic Committee member, told interesting stories of the history of St. Paul's. Seventy member, friends, and children attended the event.

The Historic Committee has only 35 History Books of the 500 printed. A beautiful card with a photo of the church on front and a chronological history on the back was developed and printed by the Historic Committee. These are available to all the visitors which St. Paul's welcomes, as well as our members. We have also included these in the Welcome Packets for new members and visitors, along with information about our services. Additionally, the St. Paul's Ornament was introduced by the Historic Committee this year and was a popular item during the Christmas Season.

The Bicentennial Society, funding partner of the St. Paul's Bicentennial Committee, currently has 60 members. The Historic Committee is continuing to work alongside the Bicentennial Committee in event planning and fundraising efforts. The Bicentennial Committee is planning volunteer meetings of interested parishioners to assist in the research, technology, events, finance, and facility preparation for the Bicentennial Celebrations. Interested persons should contact Libby Sullivan [libby@stpaulsfranklin.com](mailto:libby@stpaulsfranklin.com).

Another major area of interest and activity for the Historic Committee is the preservation and archiving of our precious historical documents and records. This is a time consuming, costly, but very important, task. St. Paul's has 191 years of important and compelling historical documents and materials that need to be preserved for future generations. During 2018, the Historic Committee has secured the necessary archival materials, boxes, folders, and tissue paper and utilized these to properly store many of our older documents and materials preventing deterioration and the loss of these documents. An agreement with the Williamson County Archives spearheaded by the Historic Committee and approved by the Vestry paved the way for St Paul's materials to be stored and preserved at the Williamson County Archives building across the street. The Archives has provided new shelving and an environmentally

friendly area for this storage. All of the items stored at the Williamson County Archives are individually catalogued and a copy of that list is maintained at St. Paul's.

We are so blessed to be a part of a church that is rich in history, both at the international, national, but also at the local level. Let us ensure that our history can guide us to good works, outreach, and of course, spirituality.

***Historic Committee Members***

Melanie Lampertz   Scott Smith  
Susan Miller        Joyce Little  
Kathy Ulezelski    Andrea Hyssong  
Tina Jones         Libby Sullivan  
Taylor Brown      Rusty McCown   Tom Stearns

***Bicentennial Committee Chairmen***

Libby Sullivan, Jay Fahey, Julie Reinhardt

**Stephen Ministry**

This past year Stephen Ministry, a lay-lead pastoral ministry, was brought to St. Paul's. Stephen Ministry is one-to-one caring for persons experiencing grief, pain, transitions, illness, loneliness or any other hardship that comes their way. A Stephen Minister is assigned to a person through a referral or recommendation. A Stephen Minister's relationship with their care-receiver is a confidential one. This past year eight people completed 50 hours of training to become qualified Stephen Ministers, and now they are ready to serve in 2019. If you are interested in Stephen Ministry or if you know someone who could benefit from this ministry, please contact Stephen Leader, Fred Warner at [SM@stpaulsfranklin.com](mailto:SM@stpaulsfranklin.com) or Monna Mayhall at [monna@stpaulsfranklin.com](mailto:monna@stpaulsfranklin.com)

## *Outreach Ministries*

### Spring Street Outreach

The Spring Street Seniors Outreach program had another great year in 2018. Each month (September-May) we host approximately 40 low-income senior citizens from the Franklin community. Primarily our guests come from the traditionally African American neighborhoods of Hard Bargain and Natchez Street, and the public housing and affordable housing buildings providing by the Franklin Housing Authority. We generally meet on the last Thursday of the month, although during the Thanksgiving and Christmas holidays sometimes that schedule changes.

Hot Lunch. In 2018, each month our volunteers provided a delicious hot meal complete with fresh fruit, salads, bread, coffee, drinks and dessert. They always provide enough extra food to send everyone home with “to go” boxes since at the end of the month Social Security payments tend to be running low. A group of men faithfully volunteer with the program. They have named themselves “The Golf Guys” because they often will play 9 holes of golf before they come to Otey Hall where they wash all of our dishes, help to serve the food, and provide whatever additional assistance is needed. Their contributions have made it possible to serve lunch using china and silverware rather than plastic and, in addition to being more environmentally friendly, it makes our guests feel special and welcomed. Volunteers provide centerpieces and goody bags for every guest each month. The guests look forward to the raffling off of the centerpieces after lunch each month.

Entertainment and Special Projects. Every month we bring in talented live musicians to perform for our guests. Generally, they are coordinated through the nonprofit Music for Seniors program in Nashville, although in November 2018 we kept up our tradition of hosting the children’s choir of New Hope Academy. Additionally, each month we have one additional activity program such as a speaker, craft project or Bingo game.

After taking a hiatus for our summer vacation, we were back in September 2018 with lots of craft projects. We try to focus on helping our guests make items that they can use as Christmas gifts in December – such as ornaments, book marks and hand-crafted tiles. In October, we hosted a **Halloween Party** complete with costumes, and in November we had a **Thanksgiving lunch**. For Christmas 2018 we focused on our largest program of the year – our **food bag distribution**. Every year, the parishioners of St. Paul’s remind us of the true spirit of the holiday when they provide 100 bags of groceries for our guests. They fill 50 sets of grocery bags – one bag of pantry staples and one bag of Christmas dinner supplies so that every senior can go home with a nice gift. Additionally, volunteers provided wrapped gifts for each guest, a handmade craft, a goody bag, and other prizes.

The Spring Street Seniors program has been an essential part of St. Paul’s outreach activities for decades and it would not be possible without the generosity of the many volunteers who participate. The guests and the volunteers have become a community such that many of those involved no longer consider it an outreach program but an in-reach one was well. We look forward to continuing this work in the coming year. Please join us! For more information, contact Tina Jones at [cahalanjones@yahoo.com](mailto:cahalanjones@yahoo.com)

## CiTY

We continue to be blessed with the opportunity to serve our homeless brothers and sisters in Nashville. Three hundred to four hundred meals are served the fourth Sunday of each month at Holy Trinity Episcopal Church (CiTY-Church in The Yard) and under the Jefferson Street Bridge. The commitment St. Paul's shows is through the meals, clothes, sleeping mats, women's items, personal interaction, and this year teamed up with Walgreens to offer Flu vaccinations. If you are interested in helping, contact Ellen Kirk (communications and cook), Mike Gengler (food procurement and cook), Gerald Hancock (clothing procurement and cook) and the MOSP (funding and cook). Peace through Practice...

## Love Thy Neighbor

St Paul's has developed a partnership with a local non-profit charity group based out of Shorter Chapel on Natchez Street called Daughters of the King (DOTK.). They are literally our “neighbors down the street”. While the DOTK is a separate organization from St. Paul’s own The Order of the Daughters of the King (DOK) chapter, the sharing of the name brought the two groups together and has spilled over into our entire Parish. To know these ladies is to love them. The joy they have in serving the Lord is contagious!

The DOTK have several initiatives including a meal program called “Feed My Lambs”, a pageant promoting a healthy self-image for girls and young women, a back-to-school/backpack program, and a women’s conference. Over the last two and a half years, St. Paul’s **Love Thy Neighbor** program has provided support for DOTK’s back-to-school event, their pageant, and the Feed My Lambs meal program.

*The DOTK Feed My Lambs program has several meal offering sessions throughout the year, serving some 300 people three days a week in the summer and delivering 200+ meals during the school year. The cost for **Love Thy Neighbor** to provide a meal averages around \$300 for 280+ meals (main course, vegetable or salad, bread and dessert).*

In 2018, we provided around 3,000 meals to low income seniors, veterans, disabled, and children within a five-mile radius of Shorter Chapel/ St. Paul’s.

*Volunteer opportunities include: donating, shopping, cooking, transporting, plating, and delivery.*

- a. *Donating – Providing ingredients for meal preparation.*
- b. *Shopping – Buying for reimbursement ingredients that have not been donated.*
- c. *Cooking – Cook meal in church kitchen between 1-4:30. Stay to clean up kitchen.*
- d. *Transport – Load pans in cars and take to Shorter Chapel (4:15 – 4:30).*
- e. *Plate/serve – Help plate and/or serve food at Shorter Chapel (4:30 – 6:30).*
- f. *Delivery – Currently DOTK delivers over 200 meals to people in a five mile radius of Shorter Chapel. Takes about an hour – could team up with one of the ladies currently delivering.*

For more information or to get involved, please contact: *Pat McCracken (615) 351-1113, Mishelle Phillips (615) 403-0703, or Laura McCown (205) 601-6959*

### **Food Bank**

St. Paul's has a Food Bank! It is located in the undercroft. We offer food to anyone who comes by looking for help. The Food Bank is also open to our parishioners in need. We keep a few filled bags in the workroom, ready to give away. There are "Ready to Eat," "To be Prepared," and "Personal Hygiene" bags. The "Friends of the Food Pantry," for the oversight of the pantry, keep everything organized and restocked. When items need to be replenished, the group publishes a list of needed items by email or the Take-out, but we welcome donations and contributions to the pantry anytime. A bin designated for the food pantry is located in Founder's Hall. If you have any questions, please contact Virginia Callicott at [vcalicott@yahoo.com](mailto:vcalicott@yahoo.com) or Rita Warner at [ritasuewarner@gmail.com](mailto:ritasuewarner@gmail.com)

### **Meals on Wheels**

Meals on Wheels delivers meals to about 120 people in Franklin city limits every Monday, Wednesday, and Friday. Volunteers from St. Paul's deliver on the 3rd Wed. and Fri. of every month and an occasional Monday. There are about 20+ volunteers from St. Paul's who drive or cook monthly, a very dedicated group. If you have any questions contact Kathy Berry at 794-9750.

**St. Paul's Episcopal Church  
Balance Sheet**

(Preliminary)

12/31/18

**ASSETS**

**Cash**

Checking	99,930
Savings	694
Money Market	382,683
Clergy Discretionary Checking Accounts	6,484
	489,791

**Investments (@ Market Value)**

TD Ameritrade - Endowment Acct	281,426
TD Ameritrade - Investment Acct	684,776
	966,202

**Total Cash/Short-term Investments** 1,455,993

**Real Property-Church/Rectory/Barnabas  
(Cost Less Accumulated Depreciation)** 725,000

**TOTAL ASSETS** \$ 2,180,993

**LIABILITIES**

Accounts Payable	0
Pledges Paid in Advance	49,500
	49,500

**TOTAL LIABILITIES** 49,500

**FUND BALANCES**

Clergy Discretionary Funds	6,484
Columbarium	26,078
Cross Winds	5,697
DOK	687
EFM	3,185
Endowment - Current	75,209
Endowment - Long Term	281,426
Flower	898
Historical/Bicentennial Committee	26,126
Magdalene/Thistle	1,386
Memorial/Honors	522,351
Men of St Paul's	62,350
Music	76
Real Property	725,000
Savings - (Unrestricted)	324,313
Spiritual Formation	2,225
Spring Street Grant	900
Women of St Paul's	54,651
Youth	12,757
Other Misc Funds	(306)
	2,131,493

**TOTAL FUND BALANCES** 2,131,493

**TOTAL LIABILITIES AND FUNDS** \$ 2,180,993

## St. Paul's Episcopal Church 2018 Financial Highlights

### INCOME

- 1) Finished 2018 with Offering (Cash and Pledges) income greater than budget, and up 12% over 2017.
- 2) Total pledges received for 2019 are a record \$712,000 (from 219 households).

### OPERATING EXPENSES

- 1) Personnel Expenses were about \$20,000 less than budget in 2018, due to staff vacancies during the transition period after Carl and Claire departed.
- 2) Utilized Memorial Fund to finance the additional 8:45 service music, and the continued evaluation of the position of children's Ministry coordinator. Both items are fully budgeted to continue in 2019.
- 3) Continue to use a contracted cleaning service, and have contracted for Facilities Management to improve the effectiveness and efficiency of our Property Maintenance.
- 4) "Fair-Share" to Diocese - budget honors the full request of the diocese (\$77,628) for the first time in many years.
- 5) Some compensation increases were granted early in 2018 to address pay equity concerns, and the 2019 budget does include funds for cost of living increases.

### OPERATING BUDGET

Completed 2018 with a small operating surplus of \$7,000.

<u>NON-OPERATING EXPENSES (\$000)</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
Tower Stabilization and Repair	\$ -	\$ -	\$ -	\$ 170	\$ 1	\$ -	\$ -
Rectory/ Rector's Office Renovations	\$ -	\$ -	\$ 57	\$ 6	\$ 26	\$ 67	\$ -
Retirement Celebration	\$ -	\$ -	\$ 21	\$ -	\$ -	\$ -	\$ -
Search Committee	\$ -	\$ -	\$ 3	\$ 3	\$ -	\$ 5	\$ -
Moving Expense - Interim/PIC	\$ -	\$ -	\$ -	\$ 19	\$ 3	\$ 13	\$ -
Otey Kitchen	\$ -	\$ 153	\$ -	\$ -	\$ -	\$ -	\$ -
Roof/Gutters	\$ -	\$ 13	\$ -	\$ -	\$ -	\$ -	\$ -
Sewer Line Repair	\$ -	\$ -	\$ -	\$ 3	\$ -	\$ -	\$ -
Audio/Visual	\$ -	\$ -	\$ -	\$ 3	\$ -	\$ -	\$ -
Barnabas Building Repairs	\$ -	\$ 7	\$ -	\$ -	\$ -	\$ -	\$ -
Sanctuary Electrical	\$ 6	\$ 1	\$ -	\$ -	\$ -	\$ -	\$ -
Sanctuary Flooring	\$ 20	\$ 1	\$ -	\$ -	\$ -	\$ -	\$ -
Sanctuary Painting	\$ 15	\$ -	\$ -	\$ -	\$ 4	\$ -	\$ -
Sanctuary Acolyte Room	\$ 26	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Offices/Hall/Otey Lighting	\$ 28	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fire Alarm Panel	\$ 2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Computer Hardware/Website	\$ 5	\$ 13	\$ 1	\$ 1	\$ -	\$ -	\$ -
Air Conditioner Replace	\$ 25	\$ -	\$ 8	\$ 5	\$ -	\$ 5	\$ -
Office Folding Machine	\$ -	\$ 3	\$ -	\$ -	\$ -	\$ -	\$ -
Deacon Support	\$ -	\$ 2	\$ -	\$ -	\$ -	\$ -	\$ -
Sale of Land to City	\$ -	\$ (25)	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 127	\$ 168	\$ 90	\$ 210	\$ 34	\$ 90	\$ -

### INVESTMENT RESULTS

Substantial bequest received during 2018 was placed in Memorial Fund and invested in a money market account pending further investment analysis and decisions by the Finance and Long Range Planning committees.

Invested savings (including Endowment) lost market value of roughly 3.4% for the full year 2018.